

ELA TRAINING SERVICES

PREVENT POLICY

What is Prevent

The national Prevent strategy is designed to reduce the number of serious incidents and to catch anyone especially vulnerable people before they enter the criminal justice system.

Meeting our Prevent Duties and Tackling Extremism

ELA Training Services understands its responsibilities under the Counter Terrorism & Security Act 2019 to prevent people of all ages being radicalized or drawn into terrorism and seeks to meet its obligations in the ways shown below.

The Prevent Policy directly relates to the Revised Prevent Duty Guidance (<https://www.gov.uk/government/publications/prevent-duty-guidance/revised-prevent-duty-guidance-for-england-and-wales>) and should be read in conjunction with the ELA Training Services' Safeguarding (adult and child) and Equality and Diversity policies.

Context

- ELA Training Services trains learners of ages 16 and above, all year from around the world.
- ELA Training Services promotes a multi-cultural environment where respect for and tolerance of other beliefs is required.
- ELA Training Services' head office is located in one of the boroughs of a multi-cultural city and places trainers/assessors with learners and employers in cities, towns and villages all over the UK.

Risk Assessment and Procedures

- A risk assessment has been produced by the ELA Training Services Lead Contact for the Prevent Strategy and held in the ELA Training Services' Office; it will be reviewed and updated annually.
- The ELA Training Services Lead Contact for the Prevent Strategy is trained in Prevent policy and risk.
- All members of the ELA Training Services team at head office will undertake ongoing Prevent online training.
- All trainers/assessors will receive Prevent guidance from ELA Training Services and will undertake online Prevent training.
- ELA Training Services will make and maintain contact with the local police/ local authority Prevent coordinator in all areas where we have learners to understand their role, the support available, (e.g. via the Channel process) and a list of contacts for referrals.

Suite 303, Boundary House, Boston Manor Road, London W72QE | +44 208 434 3718 | www.ela-training.co.uk



ELA Training Services will counteract risks by:

- Training all staff in identifying extremism or radicalisation
- Establishing a clear and robust method of reporting any concerns
- Promoting a safe and supportive environment via clear expectations of accepted behaviours, and displaying zero tolerance to radicalization and extremism.
- Promoting the core British values:
 - I. Democracy
 - II. The rule of law
 - III. Individual liberty
 - IV. Respect and Tolerance of different faiths or beliefs,through documents given to learners (learner handbook), via information on enrolment on British culture and traditions.
- Developing critical awareness and thought to counter accepting extremism without question, especially of online material.
- Challenging radical or extremist views in any context (formal or informal) via stated procedures. In most situations this would require an immediate response re the tolerance expected then reporting concerns.
- Being ready to react when world or local events cause upset and the likelihood of conflicting feelings being expressed. The Prevent Lead will take the initiative in these situations.

Prevent Lead

Responsibility for ensuring Prevent Duty lies with Chris Kistan, Director and Designated Safeguarding Lead for the Prevent Strategy.

- Ensuring trainers/assessors to have strong filters on the Internet and clear rules on accessing extremist/terrorist websites/uses of social networks to exchange extremist/terrorist views.
- Trainers/assessors getting to know learners and their circumstances making it easier to spot changes in behaviour.
- ELA Training Services staff and trainers/assessors being observant and vigilant in noticing any signs of radical or extremist behaviour.
- ELA Training Services staff and trainers/assessors supporting any children identified as vulnerable.
- ELA Training Services staff and trainers/assessors themselves not supporting or funding and extremist organisations.
- ELA Training Services staff and trainers/assessors exemplifying the core British values by:
 1. Ensuring an unbiased, non-partisan, non-discriminatory and ethical learning environment
 2. Being democratic and creating opportunities for democratic processes,
 3. Following the rule of law and compliance bodies advice
 4. Creating opportunities for learner voice and opinion to be communicated
 5. Exemplifying respect and tolerance for all faiths and beliefs

Follow the ELA Training Services' Reporting Protocol as set out below if you have any concerns about Radicalisation, Extremism or Terrorism relating to any stakeholders.

CCCT advice

[location: Page 47 (numbered 46) of <https://www.capitalccg.ac.uk/wp-content/uploads/2019/11/safeguarding-oct2020.pdf>]

If staff have any significant concerns about a student beginning to support terrorism and/or violent extremism they should discuss this immediately with the **College's Specific Point of Contact (SPOC)** or the **Designated Safeguarding Officer**.

Each College has a named Specific Point of Contact for referring any concerns:

1. City and Islington College: David Smith - 020 7700 9339
2. Westminster Kingsway College: Jasbir Sondhi - 0207 832 5100
3. CONEL : Hilary Moore - 020 8442 3487
4. Capital City College Training: Jackie Chapman - 0207 025 1948

Strode College advice

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<https://www.strode->

[college.ac.uk/upload/Safeguarding_Children_and_Vulnerable_Adults_Policy5.pdf](https://www.strode-college.ac.uk/upload/Safeguarding_Children_and_Vulnerable_Adults_Policy5.pdf)

To report concerns, contact the Regional Police Prevent Team:

- Phone: 01179 455 536
- Email: channelsw@avonandsomerset.pnn.police.uk
- SWCPP (Safeguarding Children and Young people against Radicalisation and
- Violent Extremism)

http://www.proceduresonline.com/swcpp/somerset/p_sg_ch_extremism.html?zoom_highlight=prevent

Revised Prevent Duty guidance for England and Wales

Interlearn advice

[location: Page 7 (numbered 7) of

<https://www.interlearn.co.uk/download/safeguarding-prevent-document/>]

To report concerns on Extremism, Radicalisation and Terrorism, go to

www.gov.uk/government/publications/protecting-children-from-radicalisationthe-prevent-duty or call 020 7340 7264 email: counter.extremism@education.gsi.gov.uk

ELA TRAINING SERVICES's Prevent Policy			
Creation Date	Review Date	Version	Director
10/2018	12/3/2020	2018.10 (1.5)	Chris Kistan